ShikshaVertex

Human Resources

Master human resources and lead people
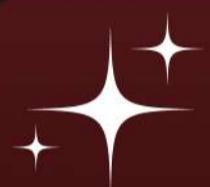
SOLO SPRINT LIVE EDGE CAREER EDGE

Added Extra Credentials From Leaders Like IBM

(Give The Exam.Get Certified.Stand Out.)

IBM SkillsBuild

#startupindia

Skill India
कौशल भारत-कुशल भारत

About ShikshaVertex

Shaping Skills. Elevating Careers

ShikshaVertex is a next-generation EdTech startup committed to transforming careers through powerful, practical upskilling. In an ever-evolving job market, we bridge the gap between academic knowledge and industry-ready skills.

Our mission is to empower students, job-seekers, and professionals with the tools they need to succeed — from foundational skills to advanced specializations in high-demand fields.

We believe that education is not just about learning — it's about evolving. With industry-aligned curriculum, expert mentorship, and outcome-driven training, ShikshaVertex is where ambition meets execution.

Career-Focused Upskilling

Mentor Support

Industry-Relevant Curriculum

Flexible Learning
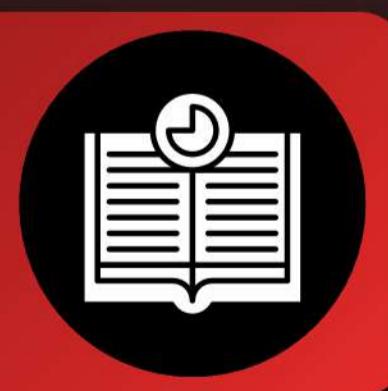
Hands-on Learning

Certification & Recognition

Why ShikshaVertex is Different From Rest?

Built Different: Our Unique Edge

Outcome-Driven Learning

Every course is designed with clear career outcomes and job-readiness as the end goal.

Industry-Curated Curriculum

Programs are co-created with industry professionals to stay aligned with current and future skill demands

Soft Skills Integration

We don't stop at technical skills — communication, leadership, and interview readiness are built in.

Mentorship That Matters

Direct access to mentors who are real-world professionals, not just instructors.

Real-World Projects

Learners build a portfolio of hands-on projects that showcase practical expertise.

Placement Support

End-to-end job assistance, including resume building, mock interviews, and employer connections.

While many EdTech platforms offer courses, ShikshaVertex is built around outcomes. We don't just teach — we transform.

Our programs are meticulously designed to go beyond theoretical knowledge and focus on practical, real-world skills that employers actually look for.

We blend cutting-edge curriculum with mentorship, hands-on learning, and career development, making sure every learner not only learns but levels up — personally and professionally. At ShikshaVertex, we believe in learning that leads to earning.

Because your career deserves more than just a Certificate

Our Top Recruiters

accenture | Google | Microsoft | ORACLE
Tech Mahindra | Deloitte. | tcs TATA CONSULTANCY SERVICES | amazon
fractal INTELLIGENCE FOR IMAGINATION | IBM. | HCL | BOSCH

Explore Career Opportunities With Our

25+ Domains

Discover Your Career Path

Network with Industry Leaders

Build a Standout Portfolio

Follow Us For Career-Changing Content!

LinkedIn

SOCIAL MEDIA

CLICK

Scope of Human Resources

15 Million
jobs by 2025

50,000 +
Indian businesses are present on Linkedin

80 $ Million
Industry in India by 2030

83 % CFOs
are set to spend more on Human Resources
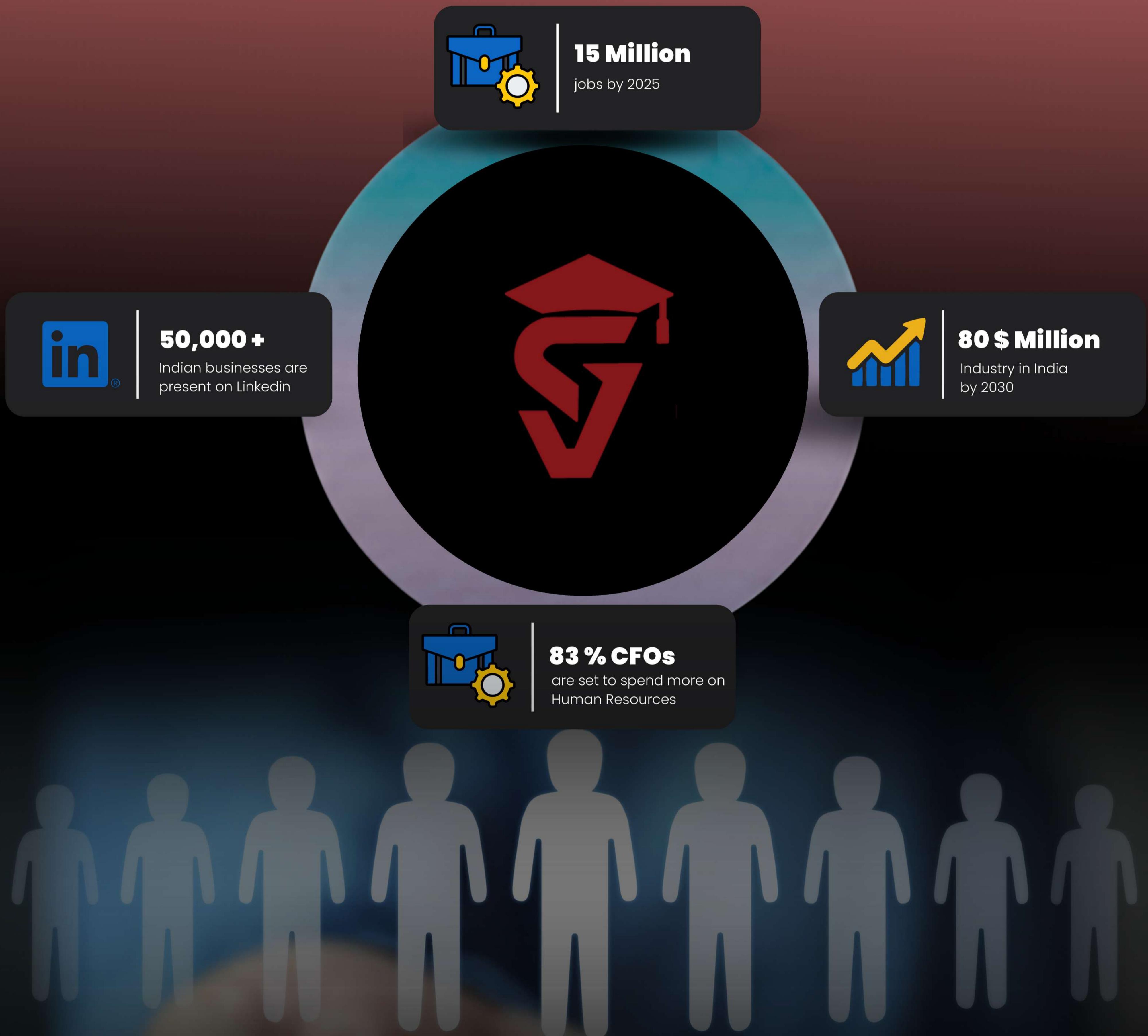
Human resources is the backbone of every organization, focusing on people and performance.
It builds strong teams, nurtures talent, and drives company growth.
Join Human Resources today andmanage organisation

Here is all the **Career Fields** you can Excel at

HR Consulting

Change Management

HR Tech

HR Operations

HR Data Scientist

Talent Acquisition

HR Agency

Organizational Development

Here is how your **Career Trajectory** will look like

Chief Human Resources Officer

CTC – 85 + LPA

Head of HR

CTC – 35 + LPA

HR Manager

CTC –18 + LPA

HR Business Partner

CTC – 15 + LPA

Talent Acquisition Specialist

CTC – 05–09 LPA

HR Executive

CTC – 03–06 LPA
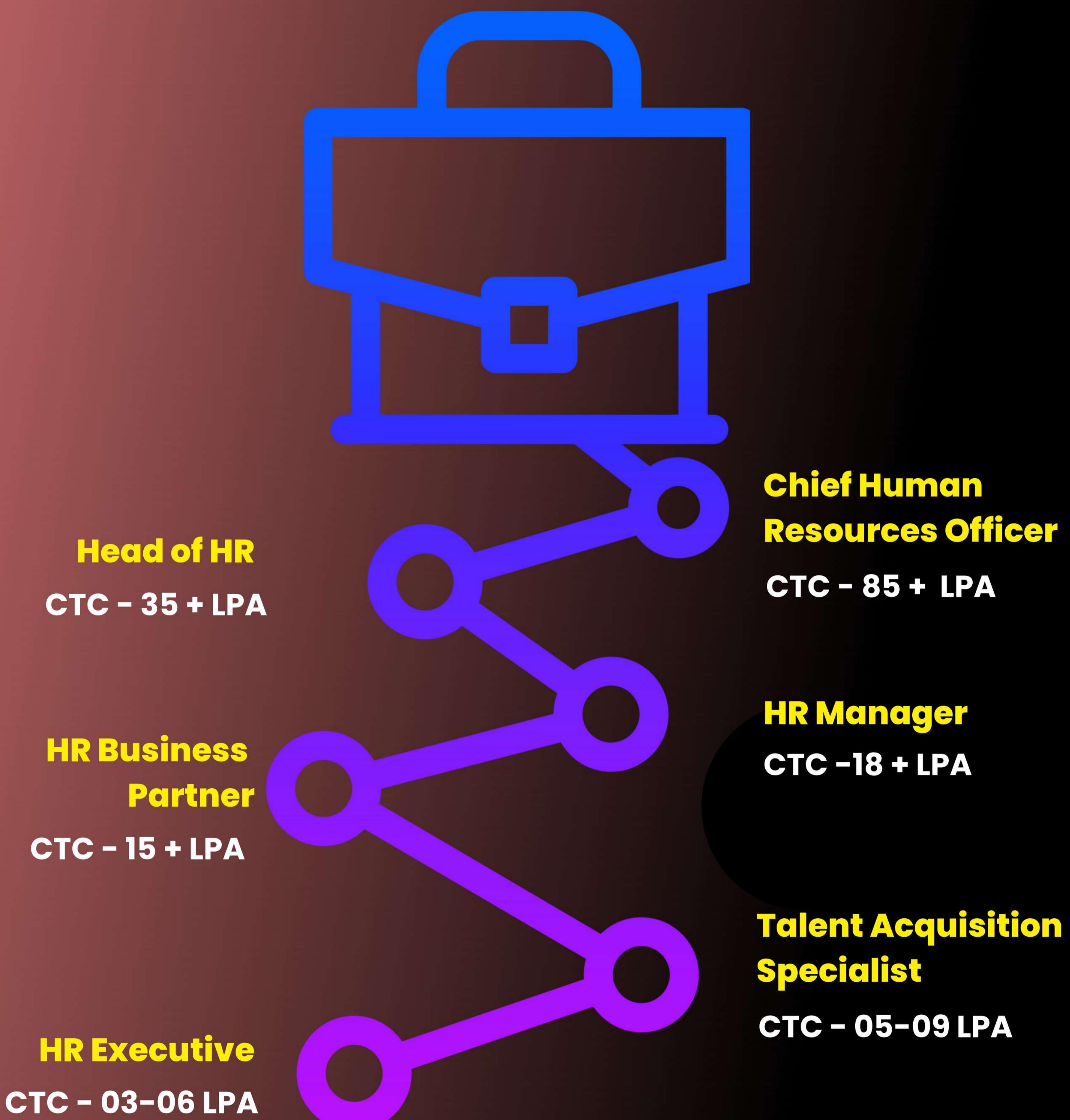
1 Introduction to Human Resource Management

Overview of HRM

✔ Definition, objectives, and importance of HRM

✔ Evolution of HR: From Personnel Management to Strategic HRM

✔ Role of HR in business success

Functions of HRM

✔ HR Planning, Recruitment, Training, Compensation, and Employee Relations

✔ HR as a Strategic Partner

HR Policies and Procedures

✔ Components of effective HR policies

✔ Code of conduct, ethics, and confidentiality

HR Tools & Technologies

✔ Introduction to HRMS and ATS tools

✔ Overview of tools like Zoho People, BambooHR, and SAP SuccessFactors

2 Talent Acquisition and Workforce Planning

Workforce Planning

- ✔ Forecasting HR needs and supply
- ✔ Job analysis, job description, and job specification

Recruitment and Selection

- ✔ Recruitment strategies (internal vs. external)
- ✔ Screening, shortlisting, and conducting interviews
- ✔ Evaluating candidates and final selection

Onboarding and Orientation

- ✔ Steps of an effective onboarding process
- ✔ Tools for virtual onboarding

Employer Branding and Retention Strategies

- ✔ Building a strong employer brand
- ✔ Employee engagement techniques

3 Training, Development, and Performance Management

Learning and Development (L&D)

- ✓ Identifying training needs
- ✓ Designing and evaluating training programs
- ✓ E-learning and blended learning approaches

Career Development and Succession Planning

- ✓ Individual development plans
- ✓ Leadership pipeline and talent mapping

Performance Appraisal Systems

- ✓ Setting SMART goals and KPIs
- ✓ 360° feedback, MBO, and rating scales

Compensation and Rewards

- ✓ Pay structures and incentive systems
- ✓ Non-monetary rewards and employee recognition

4 Employee Relations, Labor Laws & HR Analytics

Employee Relations and Workplace Culture

✓ Conflict resolution and grievance handling

✓ Promoting diversity, equity, and inclusion (DEI)

Indian Labor Laws Overview

✓ Key laws: Industrial Disputes Act, Minimum Wages Act, Shops and Establishments Act

✓ Understanding employee rights and employer obligations

HR Analytics and Future Trends

✓ Role of data in HR decision-making

✓ Introduction to HR dashboards and metrics (attrition rate, engagement index, etc.)

✓ Emerging trends: Remote work, AI in HR, and digital HR transformation
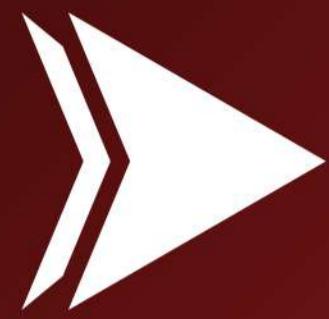
Tools and Technologies you'll Learn
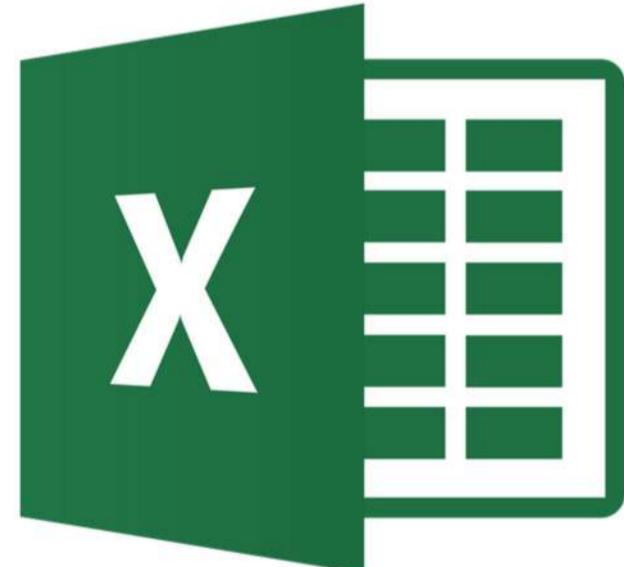
Minor Projects :

Employee Engagement Survey
Design and conduct a survey to measure satisfaction and engagement.

Recruitment Process Improvement
Analyze and suggest ways to streamline the hiring process.

Compensation Benchmarking
Compare industry salaries for specific roles.

Employee Retention Strategy

Major Projects :

HR Analytics Dashboard
Use tools like Excel/Power BI to visualize employee performance, retention, and engagement.

Employee Retention Strategy
Research attrition causes and design retention programs.

Change Management Strategy
Create a people strategy for an organizational restructuring or merger.

Showcase your Learning Journey

CERTIFICATE
OF INTERNSHIP

ShikshaVertex

This Certificate is proudly presented to

ROHAN RATHORE

In recognition of exceptional performance, dedication, and outstanding contribution during the **Internship program at ShikshaVertex**.

Your enthusiasm for learning, consistent effort, and commitment to excellence have set a remarkable example for others. Through your work, you have demonstrated creativity, professionalism, and a passion for growth that align perfectly with the values of ShikshaVertex.

We commend your achievements and wish you continued success in all your future endeavors.

Date

Signature (Academic Head)

ISO 9001 #startupindia MSME AICTE

Certificate of Completion
from ShikshaVertex

Certificate of Internship
from ShikshaVertex

CERTIFICATE
OF TRAINING

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